

Code of Conduct

A note on Codes of Conduct

We are Cambridge Yeolim Church (CYC), which is registered as the charity number 1192216. This Code of Conduct, relating to working with children and young people or adults at risk, should be given to an employee and a volunteer upon appointment. All those involved within the church, whether pastors, lay workers, children, parents or volunteers, have their part to play in developing this whole church ethos so that we may all grow in our understanding of and commitment to the Christian way of life.

1. Code of Conduct for adults involved in contact with children and young people.

YOU MUST:

Operate within the church's principles and guidance and any particular procedures of the church.

Treat all children and young people equally and with respect.

Engage and interact appropriately with children and young people.

Challenge unacceptable behaviour and provide an example for good conduct you wish others to follow – an environment which allows bullying, inappropriate shouting or any form of discrimination is intolerable.

Respect a child or young person's right to personal privacy.

Recognise that particular care is required in moments when you are discussing sensitive issues with children and young people, e.g. maintain appropriate boundaries.

Avoid situations that compromise your relationship with children and young people, and are unacceptable within a relationship of trust. This rule should apply to all such behaviours, including those which would constitute an illegal act.

YOU MUST NOT:

Discuss topics or use vocabulary with children and young people who could not be used comfortably in the presence of parents or another adult.

Arrange an overnight trip with a child or young person without ensuring that another approved person will be present.

Take a chance when common sense suggests another more prudent approach.

Physically, emotionally or sexually abuse or exploit any child.

2. Code of Conduct for adults involved in contact with adults at risk.

YOU MUST:

Operate within the church's principles and guidance and any particular procedures of the church.

Treat everyone equally and with respect.

Engage and interact appropriately with adults at risk.

Challenge unacceptable behaviour and provide an example of good conduct you wish others to follow – an environment which allows bullying, inappropriate shouting or any form of discrimination is intolerable.

Respect the sacred dignity of each individual and their right to personal privacy.

Recognise that particular care is required in moments when you are discussing sensitive issues with adults at risk, e.g. maintain appropriate boundaries.

Avoid situations that compromise your relationship with adults at risk, and are unacceptable within a relationship of trust. This rule should apply to all such behaviours, including those which would constitute an illegal act.

YOU MUST NOT:

Engage in inappropriate behaviour with adults at risk – physical, verbal or sexual.

Take a chance when common sense suggests another more prudent approach.

Physically, emotionally or sexually or financially abuse or exploit any vulnerable adult.

3. Code of Conduct for children and young people.

Please note that the Code of Conduct for children is provided for those groups who wish to use it. This Code of Conduct has been written so as to provide a happy, safe and nurturing environment for children when attending a children's activity of the church. We hope that parents/guardians will discuss this Code of Conduct with their child to help them understand the importance of following it. This Code of Conduct is issued to all parents/guardians who give their consent to their children taking part in a church activity.

I will respect and take care of others and not hurt or frighten anyone.

I will be polite to all I meet.

I will respect and take care of things that belong to the church and others.

I will listen to and try to understand others' opinions.

I will behave in a way that allows all to enjoy the group/activity.

I will be quiet when asked to by the activity leaders.